Thank You and Welcome

For the last 14 years, Catholic Community Services of Southern Arizona has been profoundly blessed by the leadership and support of Bishop Gerald F. Kicanas of the Diocese of Tucson. He has guided us with wisdom and compassion through good times and challenging times, and we are so very grateful for all of his efforts to bring about “what can be” in our diocese and in the lives of the people we serve. Thank you, Bishop Kicanas, for all you have done. We will miss you and sincerely wish you well in your retirement.

Even as we say goodbye to Bishop Kicanas, we also welcome the Diocese of Tucson’s new bishop, Most Reverend Edward J. Weisenburger, J.C.L., D.D. We know him to be a man of love and compassion and are excited to explore with him the possibilities of what can be in our diocese. Bishop Weisenburger, we hope you enjoy your new life here in Tucson and look forward to working with you to advance Catholic Community Services throughout Southern Arizona.

Catholic Community Services Administration, Staff and Board Members
Dear Friends,

The theme of our annual report this year, “What Can Be,” expresses a sentiment we all ponder at some point in our lives, if not throughout our lives. We think about where we want to be, what we want to achieve, and where we want to go. And yet often, we don’t achieve “what can be” because we don’t know where to start or what to do. We get discouraged and give up, not realizing that even the most gifted and capable people among us cannot accomplish their dreams without the help of others.

Helping people achieve what can be in their lives is our mission. Over many years, we have built up tremendous resources to help people do so in whatever stage of life they are in. These resources come in many forms, and we wouldn’t have nearly so many without your support.

We hope that as you read this annual report, you will see how together we are helping people achieve the “what can be” in their lives. Thank you most sincerely.

With love,

Marguerite D. Harmon, MS
CCS Chief Executive Officer

Patricia Torrington
CCS Board President

Mary Anne Fay
CCS Foundation Board President

Our Vision
A compassionate and just community that upholds the God-given worth and dignity of every human being.

Our Mission
We strengthen children, adults, families and communities by providing help, creating hope and serving all.

Our Valued Actions
In order to accomplish our Mission, Catholic Community Services

► Responds to the call of the Gospel: “For I was hungry and you gave me food, I was thirsty and you gave me drink, a stranger and you welcomed me, naked and you clothed me, ill and you cared for me, in prison and you visited me.” (Matthew 25:35-36)

► Respects life and protects children and vulnerable adults

► Collaborates and develops partnerships with others in the community to meet unmet needs

► Cultivates and implements new and creative responses to community, family, and individual needs

► Respects diversity in our community

► Encourages, supports, or restores self-reliance and self-determination through program design and delivery

► Encourages others to perform acts of charity

► Advocates for a just and compassionate society

► Recognizes and values the contributions of employees and volunteers through a positive work environment, equitable treatment and providing opportunities for growth and well-being

► Demands personal and professional integrity, honesty, and accountability from all employees, volunteers, and Board members as stated in the Code of Ethics.
“What can be”—It’s a phrase full of hope and possibilities. It’s wistful. It prompts imagination. It asks a question.

Many people come to Catholic Community Services of Southern Arizona with a clear vision of what can be. They know what they want—they just need help getting there. Some come knowing that they want more, but they don’t know exactly what. They’re searching and hoping that a vision will unfold. Others come to us in difficult circumstances, unable to think of possibilities beyond resolving the crises at hand.

Wherever people are in their lives, we are ready and able to make “what can be” a reality, whether it’s helping a family start a new business, helping at-risk youth find hope and support, or helping a person in crisis find stability and peace.

It all starts with a vision and a willingness to work—on our part and on the part of the people we serve. We are privileged to be partners with them in achieving great things and in turning “what can be” into “what is.”
We at Catholic Community Services have a vision of what can be and should be in our homes and communities. Here is our vision, which we worked toward this year through the efforts of staff, clients, donors, and volunteers.

**Strong and Secure Individuals and Families**

By teaching good relationship and parenting skills,

promoting financial stability and asset-building,

helping people overcome mental health issues and addictions,

teaching life and home management skills, and

encouraging opportunities for personal and family growth.

**Happy and Thriving Children and Youth**

By creating rich educational experiences and activities,

providing loving and supportive teachers and mentors,

supporting foster children and families,

creating families through adoption, and

helping parents learn how to better care for their children.

**Healthy and Independent Seniors**

By meeting the housing, social, nutritional, health, and personal needs of seniors, and helping Catholic seniors stay connected with their faith and church communities while living or staying in retirement communities, nursing homes, the hospital, or hospice care.

**Successful and Integrated Refugees and Immigrants**

By supporting refugees in building new lives in the United States,

assisting refugees in getting settled, finding jobs, learning English, and becoming accustomed to American culture and life, and

providing assistance to immigrants in obtaining legal status and work authorization and reuniting with family members.

**Hopeful and Contributing People with Disabilities**

By supporting Deaf, DeafBlind, and Hard of Hearing people in improving their quality of life, helping them overcome barriers to communication, employment, and independence, and supporting individuals with disabilities in living with dignity and independence through residential support services.

**Supported and Strengthened People in Crisis**

By providing assistance with food, clothing, household and personal hygiene items, ensuring safety and recovery through domestic violence shelters and services, showing compassion and hospitality for traveling migrants, and bringing hope and love to people in prison.
CATHOLIC COMMUNITY SERVICES OF SOUTHERN ARIZONA, INC.

TUCSON

Catholic Community Services–Tucson reaches well beyond the city to serve Pima, Pinal, and Gila Counties. Programs across these counties vary to include counseling, foster care services, assistance to immigrants and refugees, group living for pregnant or parenting teens and their infants, family strengthening services, and services for seniors including meals and case management.

► 15 teens, either pregnant or parenting, and 9 babies lived at Merilac Lodge, where the mothers learned about parenting, communication, and self-development.

► 192 seniors received 1,967 hours of case management services and 212 hours of caregiver support services in Pinal and Gila Counties.

► 195 foster children were cared for by licensed foster families in Pinal County. 10 of the children were adopted by the foster family.

► 2,001 seniors in Pima and Pinal Counties enjoyed 170,435 home-delivered or congregate meals served by the Senior Nutrition Program.

► 541 consultations for immigration services were completed. 102 individuals received full permanent resident status, 18 individuals received US Citizenship and 54 individuals completed their own applications with assistance from CCS-Tucson staff.

► 280 refugee families received resettlement and adjustment services.

► 163 individuals received 981 hours of individual, couples counseling, or family counseling.
Before Donatian and his family arrived in Tucson in August 2016, he had lived in a Ugandan refugee camp for 20 years after fleeing his native Congo. He had entered the camp as a boy, married and became a father there to five children. Life in the camp was difficult—resources were scarce, people could be malicious, and life was indefinitely on hold.

Since his arrival, Donatian has been making up for lost time. From the start, he wanted to become self-sufficient as soon as possible. Within a month, and with a uniform and bicycle provided by CCS-Tucson, Donatian was working at Tucson Medical Center (TMC) in the housekeeping department. Affable and hardworking and with English skills he’d picked up in the refugee camp, he was soon promoted to lead supervisor and trainer.

“My job means a lot to me,” said Donatian. “It’s stable. It’s good. It’s taking care of all of us.”

Getting on his feet quickly has helped Donatian help others, particularly newly-arrived Congolese refugees. He helps them get jobs at TMC, and since January, he’s been leading monthly meetings, teaching new arrivals where to get food they are familiar with, how to get and keep a job, how to do things right in a new culture, and more.

“I want to make it easier for families,” said Donatian, who visits new arrivals regularly to offer support, guidance, and friendship. With a good start from CCS-Tucson, Donatian is doing just that, creating a meaningful life that he has waited so long for.
307 foster children across all five counties were served through the foster care program, with 71 foster families receiving support from CCS.

43 adoptions were completed this year.

429 men, women, and children received shelter, counseling, legal assistance, case management, and community referrals from the three domestic crisis shelters in Southeastern Arizona. An additional 119 people received legal aid and referrals without a shelter stay.

27,150 meals were delivered to homebound seniors, and 2,263 meals were provided for seniors at community meal sites.

86 families received supervised visitation between parents and their children living in out-of-home care.

95 families participated in our In-Home Support Services program, 86 of which were successful in remaining together or reunifying with their children from foster care.

Catholic Community Services–Sierra Vista serves residents in Cochise, Graham, Greenlee, Santa Cruz, and Gila Counties with foster care and adoptions, parent aide, and in-home services, as well as domestic crisis services in Cochise and Santa Cruz Counties and meals for seniors in Cochise County.
When Dianna and Tim went to Sierra Vista’s “Christmas with a Cop” event in December 2015, they never dreamed how their lives would change. As a police officer, Tim was there to escort foster children on a shopping trip through a store. Dianna was there to assist, and as she moved about, she took notice of a charming two-year-old girl named Emma. Learning that the girl’s foster care arrangement wasn’t working out, she got an idea. Later, when she found Tim to tell him, there was Emma, leading him by the hand. Out of all the officers, Emma had chosen Tim! “She’s going to need a new home soon, I told him. And he said, ‘Ok.’ And just like that, our lives changed!” Dianna beamed.

The couple immediately turned to CCS-Sierra Vista and found out, as they hoped, that ordinary people like them could be foster parents and adopt. “You just need to be a decent person with love and compassion,” Dianna reflected.

They joined the foster/adopt program and started on the coursework, paperwork, and requirements. Their caseworker bent over backwards, said Dianna, to make them Emma’s next foster parents. In May 2016, Emma came into their care, and in November 2016, at a National Adoption Day event held at, of all places, the police department, Emma joined Dianna and Tim’s family permanently.

Dianna, Tim, and their two 20-year-old sons are experiencing life anew with Emma. “She has challenges to overcome, but our family adores her,” said Dianna. “She has us wrapped around her fingers.”
60 seniors at Daybreak Adult Day Health Center received 35,357 hours of personal care, nursing, and activities. 35 of the center’s seniors were able to maintain or increase their level of self-sufficiency.

429 frail or disabled individuals living in their own homes were supported with 56,400 home-delivered meals.

572 seniors or people with disabilities were served 23,846 meals at the Yuma North End Community Center, with 250 activities hosted by the center throughout the year.

73 parents in the Arizona Families FIRST (Families in Recovery Succeeding Together) Program and 170 other community members received over 7,733 hours of counseling and case management to support healing, increase coping skills, and provide a safe environment for personal growth.

256 adults and 251 child victims of domestic violence received 6,595 nights of emergency shelter at Safe House, along with counseling, case management, and legal assistance. Over 1,700 hours of lay legal advocacy was provided.

Catholic Community Services–Yuma serves Yuma County with meals for seniors, counseling, domestic crisis services, and adult day health care for the elderly and disabled, as well as the Arizona Families FIRST program in Yuma and La Paz Counties.
Cassandra didn’t really think she had an addiction problem when she entered CCS-Yuma’s Arizona Families FIRST program, but she knew she needed to learn how to stay sober. She had been arrested for driving under the influence of marijuana and had lost custody of her son for a few months. He was back in her care, and she didn’t want to lose him again.

At CCS-Yuma, Cassandra began attending a 3-hour class once a week and meeting with a counselor every other week. As she heard the experiences of others and shared her own, she began to see things as they were. “I learned more about myself and saw that I have addictive behaviors,” said Cassandra. “I saw that a lot of things were my fault.”

Nery, Cassandra’s counselor, helped her understand what brought on her cravings and how to redirect her thoughts and behaviors. She also helped Cassandra see traits in herself that made her vulnerable to abusive relationships—another area of concern when it came to her son’s safety.

Cassandra and her son started attending the program’s monthly “Family Night,” where she learned how to have fun without using drugs or alcohol and also how to play and bond with her son.

Today, Cassandra has been sober for over a year. She’s proud of the progress she’s made. “It’s really hard to change, but Nery helped me through it,” said Cassandra. “I recognize better now my behaviors and emotions, and I’m a better mom to my son.”
324 children and youth, ages 3 to 18, participated in Pio Decimo’s pre-school, after-school, and youth-at-risk programs. 96% of the participants were promoted to the next grade level. 52,000 healthy meals and snacks were served.

2,225 struggling families received 3,860 food boxes and more than 32,000 essential items, including clothing and shoes, household goods, and hygiene products.

24 homeless families with minor children resided in Pio Decimo’s transitional housing and received case management and group education to help improve finances, community involvement, employment opportunities, and parenting skills.

141 low- and middle-income seniors lived in a safe, comfortable, and affordable home through Pio Decimo’s senior housing.

18 households received a total of $22,000.00 in direct financial support, including rental and utility assistance, in order to find or retain housing.

201 families participated in financial education workshops; 54 families in homeownership education workshops.

92 residences were saved from foreclosure allowing the families to stay in their homes.

15 families became first-time homebuyers through matched savings in individual development accounts (IDAs), 1 family was able to buy their home with down payment assistance, and another family through the help of a VA loan.

Volunteers and staff prepared 6,801 tax returns for low-income families, resulting in nearly $10.4 million in tax refunds, including $5.6 million in earned income tax credits.

Pio Decimo Center, a community center in one of Tucson’s oldest neighborhoods, provides childcare, youth development programs, transitional housing, senior housing, housing counseling, asset-building, financial education, and basic needs assistance.
Mario and Nancy never really thought about buying a home. They were living with relatives and couldn’t find enough money for an apartment, let alone a house. But that changed when they moved into Pio Decimo Center’s transitional housing and began taking part in classes and counseling to improve their finances.

“They asked us to set a goal, so we put ‘buy a home,’” said Nancy. “But we never really thought we could achieve it.”

With the help of budgeting classes and Pio’s low-rent housing and free child care for their two young daughters, Mario and Nancy began building their savings.

They also took a course to better understand the home-buying process.

Over time, Mario and Nancy began to see that their goal was actually achievable. It still wasn’t easy, but in the end, with the help of Pio’s staff and a down payment assistance match on their savings, everything worked out, and the family is now living in their own home.

Mario and Nancy learned a valuable life lesson—that they could set a goal and achieve it. They also learned that there really are people who want to help. Their youngest daughter received an early childhood education scholarship at Pio Decimo, the first given out by the Open Door Scholarship Fund in loving memory of Elizabeth Ann Parkman.

“We are so thankful to Pio,” said Mario. “They were always finding ways to help us. And now we have something we can say is our own.”

For information on designating your support to The Open Door Scholarship Fund or a specific CCS agency or to learn about establishing individual Funds or Scholarships, please contact Liz McMahon at 520-670-0809 or email lizm@ccs-soaz.org.
2,750 Deaf and Hard of Hearing clients received 32,990 hours of interpreting.

759 Deaf and Hard of Hearing clients received comprehensive services, including independent living skills, parenting classes, vocational services, counseling and case management from COPD and VCD agencies. A total of 24,255 hours of service were provided and 243 people obtained employability skills and job placements in nursing care, warehouse work, manufacturing, clerical, customer service, animal care, custodial, city government, and food service.

35 youth received on-the-job experience through COPD’s Summer Youth Employment Program.

47 individuals with 25 different disabilities received 178,313 hours of residential support services, ranging from a few hours daily of in-home support to 24-hour a day comprehensive care in a licensed group home.

772 medical appointments were completed for people receiving residential support, an average of 16 appointments per resident this year.

111 DeafBlind people received 14,235 hours of support services from COPD, COPD-NM, and VCD service providers.

34 DeafBlind people received assessment, communication equipment, and training on individualized communication devices.

70 youth received ASL domestic violence/healthy relationship training.

Catholic Community Services–Deaf & Residential Services are provided by four organizations in Arizona and New Mexico that seek to maximize independence for people with hearing loss or developmental disabilities. Community Outreach Program for the Deaf in Tucson (COPD) and Albuquerque, NM (COPD-NM), and Valley Center of the Deaf (VCD) in Phoenix provide services for Deaf, DeafBlind and Hard of Hearing persons. The Community Living Program (CLP) in Tucson provides residential living supports to people with developmental disabilities.
Alexa was just getting out of a volatile and abusive long-term relationship when she came to CCS-Deaf & Residential Services’ Community Outreach Program for the Deaf (COPD). She was struggling to function and live on her own and needed case management as well other services, like interpretation, life skills education, and mental health treatment.

But there was another problem—Alexa was often disoriented, worried, and confused. She couldn’t remember things she should have been able to. She didn’t have answers to basic questions.

“I was really worried about her,” said Lindsay, her COPD case manager. “I wondered how she had been able to survive.”

The cause of the problem presented itself when Alexa went into a seizure one day at COPD. She was diagnosed with epilepsy, a disorder she had been suffering from for a long time. Lindsay took her to multiple doctor appointments to interpret and advocate for her. She also helped Alexa obtain and manage her medications to prevent more seizures.

With Alexa’s many challenges, Lindsay worked with Deaf & Residential Services’ Community Living Program to move Alexa into its supportive housing. She also established the services of a representative payee to handle Alexa’s finances.

Lindsay’s dedicated efforts have given Alexa a much happier and stable life with dignity. Alexa comes in often to check in with Lindsay, grateful for the support she provides. “I like her. She’s nice and gives me a lot of help,” expressed Alexa.
The Kolbe Society meets the spiritual needs of incarcerated Catholic men, women, and youth and their families as well as those returning to the community after incarceration. This ministry provides services in all prisons, jails, and detention facilities located in Tucson, Marana, Douglas, Bisbee, Florence, Eloy, Globe, Safford, Yuma, and several other small communities.

Priests, deacons, religious, and lay volunteers provide approximately 75 weekly services, including Mass, Communion Services, pastoral visits, religious education, and sacramental preparation for approximately 1,000 incarcerated people.

The Kolbe Society provides a monthly shuttle service to help families visit loved ones incarcerated outside the Tucson area. At a monthly gathering, families also have an opportunity to support each other and share their experiences with new family members, discuss issues and concerns, and ask questions.

As part of its Re-entry Program, Kolbe Society mentors accompany released citizens as they rebuild their lives. Beginning during the last months of a sentence and continuing up to one year after release, mentors provide emotional and spiritual support and encouragement to mentees, connecting them to vital community resources and helping secure stable housing, employment and transportation. These efforts support a successful transition into the community and reduce recidivism.

The Alitas Program continued serving weary migrants after they were released from Immigration and Customs Enforcement (ICE) with temporary legal status. Migrants were brought to Casa Alitas, where they could rest, clean up, eat, find new clothing, review their travel itineraries, and get supplies for their journeys ahead. Last fiscal year, the Alitas Program assisted nearly 500 families representing over 1,200 people, many of whom were unable to stay in ICE detention facilities because of extenuating circumstances such as advanced pregnancy, serious injuries, or inadequate English or Spanish skills. The program also continues to accept unaccompanied minors who “age out” of youth detention facilities. Instead of being sent to an adult detention center, the youth can be brought to Casa Alitas where they can stay for a few weeks while volunteers help them contact family members and make travel arrangements.

All of the migrants that have come through the Alitas Program have been blessed by its hospitable and welcoming spirit. Kindness and the acknowledgment of their human dignity have strengthened them in a very difficult journey.
### REVENUES AND OTHER SUPPORT

- Government Fees and Grants: $15,157,539 (66.1%)
- Program Service Fees: 3,815,754 (16.6%)
- Indirect Public Support: 686,964 (3.0%)
- Contributions: 1,785,230 (7.8%)
- In-Kind Contributions: 502,400 (2.2%)
- Annual Catholic Appeal: 550,001 (2.4%)
- Investments and Other Income: 424,992 (1.9%)
- **Total Revenue**: $22,922,880 (100%)

### EXPENSES

- Program Services: $19,270,959 (84.5%)
- Fund Raising: 218,129 (1.0%)
- Administration: 3,319,968 (14.5%)
- **Total Expense**: $22,809,056 (100.0%)

### Funds Available (Used) for Program Services

- $113,824

### Beginning and Ending Net Assets

- Beginning Net Assets: $12,679,749
- Ending Net Assets: $12,793,573

### PROGRAM SERVICE EXPENDITURES

- Services for people with disabilities: 44%
- Family and Children’s Services: 34%
- Other Programs: 8%
- Senior Nutrition and Aging Services: 14%
Gifts received July 1, 2016 through June 30, 2017

**CIRCLE OF HOPE**
ANNUAL GIVING OF $10,000 AND ABOVE
Charles A. Anderson Trust
Arizona Deaf Senior Citizens Coalition, Inc.
William and Elizabeth Bayer
Catholic Foundation for the Diocese of Tucson
Ken & Katy Day Philanthropic Fund
Peggy and Terry DeWald
Eaglet Fund held at the Community Foundation for Southern Arizona
Theodore Gebler Trust Fund
Ted and Jeanne Hasbrook
Frank Higney and Anne Clancy
Ed and Suzanne Irving
Estate of Lawrence B. Kaiser
Michael J. Kimble Memorial Fund
Koch Foundation, Inc.
O’Rielly Family Foundation
Ohio Children’s Foundation
Peter P. and Kathryn L. Popernack Family Trust
The Pocono Foundation
Raskob Foundation
Schuettinger Charitable Trust II
Shamrock Trust
Lester and Roberta Smith Foundation
May and Stanley Smith Charitable Trust
Dave Thomas Foundation for Adoption
United States Conference of Catholic Bishops
Edward M. Wavers Testamentary Trust

**CIRCLE OF CARING**
ANNUAL GIVING OF $1,000 - $9,999
Alliance Bank of Arizona
American Endowment Foundation
American Kennel Club
Arizona Associations of Community Health Centers, Inc.
Arizona Department of Corrections
Arizona Public Service Co.
ASPC-Douglas Mohave Unit
Philip and Marie Baca
Lawrence and Carol Bagley
Ray and Ginny Bargull
Michele Renee Beaudry
Bell Hay Company
Benedictine Convent of Perpetual Adoration
Christine Bentley
John and Yolanda Bernal
Big Nose Kate’s Saloon
Eric and Julie Boos
Vincent and Margaret Bayen
Barry Bozeman
Timothy and Linda Brown
Mr. and Mrs. Paul M. Brownlee
Howard G. Buffett Foundation
Berk, Hall & Co.
James and Jaime Burke
CA Technologies Matching Gifts Program
Carolyn Carter
Catholic Tuition Support Organization
Teresa Cavendish
Cistercian Nuns - Santa Rita Abbey
Edward and Martina Clary
Cooyahp Indian Tribe
Brian and Gina Connelly
Robin J. Coon
Catherine I. Cooper
Brian and Regina Corry
Colin and Jennifer Catter

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**Circle of Love**
CUMULATIVE GIVING OF $100,000 AND ABOVE
Charles A. Anderson Trust
Angel Charity for Children, Inc.
Arizona Community Foundation
Estate of Elizabeth Braul
Estate of Nancy Brua
Calistri Family Foundation
Catholic Foundation for the Diocese of Tucson
David J. Clopine Trust
Cochise County Senior Meal Fundraising Group
Frederick Gardner Cottrell Foundation
Terry and Peggy DeWald
eegee’s
Ed and Suzanne Irving
Estate of Lawrence B. Kaiser
KCTC/Forgach Tennis Tournament
Koch Foundation, Inc.
Estate of Richard O. Martin
O’Rielly Family Foundation
ORFA Foundation
Elizabeth Ann Parkman Foundation
Deacon Gary and Barbara Pasquini
The Pocono Foundation
Peter P. and Kathryn L. Popernack Family Trust
Raskob Foundation
William and Mary Ross Foundation
Shamrock Foundation
May and Stanley Smith Charitable Trust
Dave Thomas Foundation for Adoption
Tucson Electric Power Philanthropic Fund
Ted and Elaine Welp
Estate of Father Norman M. Whalen, Ph.D.

**Circle of Faith**
REVOCABLE PLANNED GIFTS
David and Gloria Butler
Dr. Martha A. Goodrich
Tom and Karen Hall
Chris and Marguerite Harmon
Ted and Jeanne Hasbrook
Charles J. Jeffords
Phyllis Lim
Rev. Joseph A. Lombardo
Tom and Liz McMahon
Norman and Rebecca Rebenstorf
Eugene and Louise Sander
Regina Sasseen and Reece McNiel
William Supplie
Joan Tarke and Daniel Sweet

**Circle of Angels**
REALIZED PLANNED GIFTS
Rev. Lawrence B. Kaiser
George Schuettinger

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If you have included CCS or the CCS Foundation in your will or other estate plans, please let us know so we may thank you and so that your gift planning may inspire others.

If we have inadvertently omitted your name from our list or have you listed incorrectly, please accept our sincere apology and notify us at (520) 670-0854 or by email to lizm@ccs-soaz.org
Laureate Omega of Beta Sigma Phi
Andrew Laurenzi and Valerie Hink
Billie Lavin
Lavley Automotive Group
J.T. Lavley Realtor
Vinh and Hanh Le
Ann Marie Lee
David and Linda Lee
Kevin and Barbara Leehey
Cynthia Lefaive
William and Susan Lehman
Carl and Laura Leidig
Francis and Patricia Leider
Jim and Luanne Leising
John J. Lekan III
Robert and Elizabeth Lekos
Patricia Leonardo
Robert and Lori Lepone
David Lesser
Leon Leszczynski and Carol Ramage
Richard Lem
Anne Levvy
Louis and Sandra Levy
Mr. and Mrs. Miguel Leyva
Rick and Beverly Lyby
Larry and Joyce Lidfelt
Frank and Laura Liebsch
Peter and Patricia Likins
David T. Lila
Ruth Liljengard and Eduardo Pagan
Robert and Sue Ann Linnemann
Chris Linscott and Cindy O’Neil
Joseph and Jeane Liske
Littke Charitable Fund
Fran Livingston
Lloyd’s Dry Cleaning and Drapery
Lochel Brewing
James Lockery
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Viola Lopez
Robert and Jami Lorigan
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Tracy Lucero
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Joseph and Carolyn Maciejewski
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Stephanie Malloy
Daniel and Rebecca Malone
Sandra Manion
Marvin and Jeanette Manly
Frank and Janet Marcus
Marion Margraf
Anthony and Mary Ann Marino
Kenneth L. and Gayle L. Markham
Charles and Maryly Marksh
Mr. and Mrs. Myron Marquardt
Martin and Nohemi Marquez
James H. Marsh, Jr.
Fred and Shirley Martin
Gary Martin
Marilyn Martin
Patrick and Lorraine Martin
America Martinez
Jose and Raquel Martinez
Martha C. Martinez
Melissa Martinez
Patrick and Maureen Marum
Dolores Maseeh
Mary O. Mason
James and Patricia Masterjohn
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Robert and Jeannine Matthews
Eric and Diana Maugans
Brian Mayernick
John and Mary Helen Maynard
Robert and Mary McAndrew
Richard and Patricia McBride
Stanley McBride and Rosa Flores-McBride
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Dennis and Julie McCarthy
Terrence and Theda McCarthy
Patrick McClean
Bobby and Margie McClendon
Russell McClyod
Jerry and Connie McCollow
Daniel and Betty McConnell
Michael and Gloria McMillar
Walter and Grace McCulloch
Lynne Marie McCullough
Joseph and JoAnne Daniels
Paul and Jennifer McDonagh
John and Vicki McDonald
William and Mary McDonald
William and Karen McEwen
Kathleen McGarey-Vasey
Edward and Cynthia McGarry
Margaret Jankowski McGee
Michael S. McGinnis
Brian John and Karen Lea McKenna
Jeanne McKinney
Evelyn McMenna
Kay McLoughlin
Michaela McLoughlin
William McMahon
Susan M. McNamara
Lawrence J. McNamie
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Rodger and Joan Meyer
John and Joanna Michelic
Noah Mickey-Colman
Kathleen Middleton
Marianne Milczarek
Thomas Miliane
Ann E. Miller
John and Jane Miller
John A. Milligan
Lawrence and Elizabeth Minich
Michelle Veronica Mitchell
Patrick and Mary Mosio
Edward and Donna Molina
Rafael and Rosalie Monge
Jorge and Guillermia Montano
Kara Montano
Gregg A. Montijo
Sherman Montover
Jean Moore
Mike and Anne Morales
Jose and Ramona Moran
Robert H. Morgan
Dennis and Beatrice Momeau
Meagan Morrow
Frederick and Helen Morse
Jennifer Morse
Catherine Morton
Teresa N. Morton
Robert W. Moser
Daniel and Jenine-Moss
William and Susan Mott
Shawn and Rosalinda Mott
Charles and Linda Norten
Michael H. and Martha Mount
Mark and Pauline Mouw
William and Joanne Mowczko
John and Janice Mueller
Dennis M. Mulligan
Robert, J. and Sophie C. Mulligan
John and Georgene Munic
Guadalupe and Linda Munoz
Dorothy Murphy
Kathleen W. Murphy
Thomas M. and Christine G. Murphy
Manny Nagore
Lynne Jo Namsik
John Nastro
Ronald Nathan
James and Josephine Nehart
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<th>CATHOLIC COMMUNITY SERVICES FOUNDATION, INC.</th>
<th>BOARD OF DIRECTORS 2017-2018</th>
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<td>Officers</td>
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<td>Judy Myers, vice president</td>
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<td>Linda S. Tansik, immediate past president</td>
<td>John Lauer, CPA, treasurer</td>
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<td>Brenden Robinson</td>
<td>Ed Irving, member at large</td>
<td>Mark Mrozowski, secretary</td>
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<td></td>
<td></td>
<td>Richard Koo, member at large</td>
<td>Ed Irving</td>
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| AGENCY EXECUTIVE DIRECTORS            |                                                      | Members                                         |
| CCS – Tucson                         | Linda Hollis, PhD                                    | Brian Connelly                                 |
| CCS – Sierra Vista                   | Michel G. Vetter, MA                                  | Thomas Hall                                    |
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<thead>
<tr>
<th>Officers</th>
<th></th>
<th>Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>CCS – Tucson</td>
<td>Linda Hollis, PhD</td>
<td>Brian Connelly</td>
</tr>
<tr>
<td>CCS – Sierra Vista</td>
<td>Michel G. Vetter, MA</td>
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<tr>
<td>CCS – Deaf &amp; Residential Services</td>
<td>Anny Levy, MA</td>
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<td></td>
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<td>Patricia Torrington</td>
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| CCS – Tucson                         | Linda Hollis, PhD                                    | Brian Connelly                                 |
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This annual report meets the reporting requirements of numerous grantors in a cost-effective manner.

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